



February 19, 2020

RE: Fleming Complete, LLC  
2020 NCCI Experience Modification

To Whom It May Concern:

Fleming Complete, LLC 2020 NCCI Experience Modification is .82.

Regards,



**Jennifer Bond, CIC, CISR**

Account Executive

**Lovitt & Touché,**

**A Marsh & McLennan Insurance Agency LLC**

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