

January 13, 2021

RE: Fleming Complete, LLC
1736 South Nevada Way
Mesa, AZ 85204

2021 NCCI Experience Modification Factor Verification

To Whom It May Concern:

As the Commercial Insurance agent for Fleming Complete, LLC, please accept this letter as confirmation that the National Council on Compensation Insurers Experience Modification factor effective March 1, 2021 for Fleming Complete, LLC is **.83**.

Should you have any questions or need further information, please contact me.

Sincerely,



Jackie Wanta, CPCU, CIC, ARM
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